DECISION NOTICE – STANDARDS COMMITTEE – 11 MAY 2022

A Standards Committee Meeting held on 11 May 2022 has concluded that Councillor J McTigue, acting in her capacity as member of Middlesbrough Borough Council ('the Council'), had breached items 3.2, 3.5 and 3.12 of the Members Code of Conduct on social media posts on 28 November 2019 and on 23 December 2020, in that she did not respect others, conducted herself in a manner which was likely to bring the authority, office, or the Member into disrepute and did not use social media responsibly.

The social media post by Councillor McTigue on 28 November 2019 suggested that an individual obtained employment at the Council as a reward for leaflet dropping prior to an election and not on merit.

The social media post by Councillor McTigue on 23 December 2020 questioned the credibility of that employee in their role.

The Standards Committee, in consultation with the Independent Person, **ORDERED** that the following sanctions were imposed:

 Councillor McTigue to provide a written apology to the Council employee who was the subject of the complaint, by 6 July 2022, with a copy provided to the Standards Committee.

- Councillor McTigue to receive one-to-one training on the appropriate use of social media and the Member/Officer Protocol, to be provided by the relevant Council Officer(s), and this should be completed by 6 July 2022.
- Councillor McTigue to be subject of a motion of public censure at the Council meeting scheduled for 6 July 2022.
- Should sanctions 1 and 2 above not be completed within the stated timescale, Councillor McTigue would be subject to further public censure.